



# Organization Profile of Sonar Bangla Foundation (SBF)

A. NON DEVELOPMENT ORGANIZATION

a. Brief description of the organization:

**Name of NGO :** Sonar Bangla Foundation (SBF)

**Address :** Modhuganj Bazar Kaligonj Jhenaidah-7350, Bangladesh

Phone-880-247 774 8502, Mobile: +880-1712001066

**E-Mail :** [sbfkj1@gmail.com](mailto:sbfkj1@gmail.com), [sbfkj@yahoo.com](mailto:sbfkj@yahoo.com)

**Web :** [www.sbfbd.org](http://www.sbfbd.org)

**Year of establishment:** 1<sup>st</sup> July 1995.

**Legitimacy of the organization :** The organization is registered with Social Welfare Department &

NGO Affairs Bureau, Bangladesh.

**A. Social Welfare Dept :** Vide no. 153/98, 12/2/1998

**B. NGO A. Bureau: Vide no :** 2550, 11/03/2010 Renew: Up to 20 March, 2030

**C. PADOR No. :** BD-2010-DGH-1806039794

**D. TIN No. :** 277679291728

**E. BIN No. :** 001605758



## Organization Background:

Sonar Bangla Foundation begins its journey since January 1995 with a broader development goal to bring a better livelihood, dignified social inclusion and making the poor, marginalized and climate change impacted & socially excluded vulnerable people (Women, girls, children, farmers, extreme poor, widow, persons with disabilities, husband quitted women, orphans or children with single mother, religious minority, dalits.) adaptive to the rigorous climate change, food security and combat against the deeply rooted patriarchal social structure. To ensure well-being of the poorest, vulnerable and socially excluded people, SBF has been implementing / already successfully implemented different projects to uphold the social, political, legal, economic and above all the human rights following statutory laws & policies and international standards. For strengthening food security and basic needs of the poor, vulnerable and excluded people SBF always moves forward with much needed and innovative approaches, intervention and strategies. i) Group approach for social and collective mobility ii) Information sharing for strengthening access to the service providing institutions and personnel iii) Capacity development for making the target group self-reliant & pro-motivated to equity based equality iv) Advocacy, lobby and networking for a responsive and easy access service providers.

**Organization strengths:** Sonar Bangla Foundation (SBF) has more than 20 years of experiences for implementing numerous projects with the financial and technical supports from local and international donor agencies and personnel. Major interventions head to address combating Violence against women & girls, reducing gender gaps & inequalities and reach to gender equality, climate change adaptation, women & girls empowerment through knowledge sharing and capacity development, social inclusion of the poor and marginalized communities giving focus to women, girls, children, widow, persons with disabilities, husband quitted women, orphans or children with single mother, religious minority, dalits etc. Sonar Bangla Foundation (SBF) is a registered organization of social welfare department of Bangladesh and NGO Affairs Bureau of Bangladesh. So, SBF is legally entitled to implement any project receiving financial supports from home and abroad. It has a sound and active Executive Committee (EC) comprised of 09 members who are affluent, socially responsible and involved with excluded people favor and gender friendly activities. To comply with national laws and policies and following international standards, SBF has not only developed policies (Human Resource policy, Financial policy, Gender policy, Safeguard policy, Child Safeguarding policy, Whistle Blowing policy, Anti- Sexual Harassment Policy, Anti- Money Laundering Policy, Complain and Response Mechanism Guideline, Code of Conduct and so on) but also following these as accordingly. To implement any project with a success or meeting the project goal SBF has a strong project implementation unit (Human resource) who are absolutely efficient and fully professional. To bring an impact at national level SBF has sound membership strategy through playing interactive role in arranging successful advocacy programs and protest demonstration.

**Organization Governance system:** For every 02 years this EC is reformed following democratic process and in presence of the Upazila Social Service Officer of the People's Republic of Bangladesh. Beyond EC Sonar Bangla Foundation (SBF) has a General Committee that is composed of 27 members. This committee sits together for every 3 months and oversees the organization's progress, standing and project based achievements. There is arranged an annual gathering of the general committee (GC) for discussion on agenda (Member fee collection, progress follow up, achievement sharing, annual report sharing and bringing change in the committee if required over there. Executive Director, President, Treasurer of the EC select following Constitution of Sonar Bangla. SBF is always operate with its constitution, Financial policy, Human resource Policy, Safeguard Policy, Procurement Policy, Gender Policy, Whistle Blowing Policy, Anti-Sexual and Harassment Policy, Child Safeguard Policy, Complain response mechanism, guideline, Code of Conduct, and 05 years strategic plan and so on.



**To whom the organization is accountable:**

Primarily the organization is accountable to its constituents: the beneficiaries, relevant stakeholders and the Executive Committee (EC). The organization always concentrates to develop projects based on beneficiaries' problems and actual needs and shares its progress and activities with them through different forms of modalities like meetings, workshops, trainings, referral and supports services etc. In respect of management, it is fully accountable to the Executive Committee for its activities and have to be produced these before the EC in the regular meeting for informing & reviewing. It is also accountable to the District Coordination Committee (DCC) and the District Administration of Bangladesh Government

**b. Contact person of the organization and address:**

Name: Shibu Pada Biswas

Designation: Executive Director,

Address: Modhuganj Bazar, Kaligonj-7350, Jhenaidah

Phone: 04523-56021, Mobile: 01712001066. Email:sbfkj1@gmail.com

**Vision:** A cohesive, eco-friendly and equity based society where the poor, marginalized, vulnerable and excluded people are enjoying Social justice and safe livelihood.

**Mission:** Help backward, poor, vulnerable groups of people for getting safe, dignified and standard lives through their knowledge and capacity development, active participation to socio-economic institutions, available facilities and opportunities and also having more responsive service providers through proper advocacy, lobby and networking initiatives.

Organization's motto: See the society through the mirror of equity and dignity.

**c. Goal and objectives of the organization:** Goal and major objectives are summarized below –

**Goal:** Socio-economic development of the underprivileged through Human Resource development activities and work for the humanity for a safe and fear free and eco-friendly environment for the poor, marginalized, vulnerable and excluded people.

**Objectives:**

- The organization works for strengthening democracy and good governance. Hence, it strengthens networking with local government department through advocacy, networking, discussion and sharing of ideas.
- The organization gives all-out support to the vulnerable women and children, people and children with disabilities, marginalized communities with regard to beliefs & culture to let them have and enjoy their basic needs in the target areas. It particularly keeps in tracks of reducing women and child trafficking at highly trafficking prone zones.
- Develop awareness on WASH of the community people through involving them in participatory safe water, health and sanitation facilities including raising awareness and perception on HIV/AIDS and MCH facilities.
- Promotion awareness on land rights and relevant laws among the landless, poor and unconscious community.
- Promote sustainable agriculture and food security with fostering farmers' rights and strengthening adaptation capacity going on with rigorous climate change.
- Promote child & youth friendly environment with safeguarding child rights in everywhere giving focus on education, safety & security and physical & mental development including the provision of child friendly vocational training.
- Improve the livelihood of the destitute women & girls involving them with different forms of income generating activities including credit facilities and linkage with others service providers.
- Launch awareness raising movement in protection and preserving environment free from pollution and save the natural & public resources.
- Create opportunities for recreational facilities for the poor and vulnerable women, Girls and children of the poor community of the society.
- Promote community initiatives to protect women & girls from any forms of violence having.
- Promoting citizens' rights.



d. **Executive Committee of the organization:**

SI #	Name	Designation	Sex	Occupation
1	Sheik Ataul Haque Zehad	President	Male	Private Service
2	Rashed Sattar Toru	Vice president	Male	Professor
3	Shibu Pada Biswas	General Sec.	Male	Social activist
4	Smriit Biswas	Joint Sec.	Female	Lecturer
5	Elyus Hossain	Treasurer	Male	Businessman
6	Pankaj Kumar Shaha	Member	Male	Professor
7	Chanchal Mukherjee	Member	Male	Advocate
8	Shyamol Basu	Member	Male	Business
9	Kazal Rekha	Member	Female	House wife

e. **Senior staff members of the organization:**

SI #	Designation	No.	Sex	Duration in the job
1.	Executive Director	1	Male	20 years plus
2.	Coordinator	1	Male	16 years plus
3.	Project Coordinator	1	Male	18 years plus
4.	Finance officer	1	Female	10 Years
5.	M&E Officer	1	Female	10 Years
4.	Program Officer	1	Male	20 years plus

f. **Total staff of the organization:**

SI #	Designation	No.	Sex	Placement/posting place
1.	Executive Director	1	Male	Office based
2.	Coordinator	1	Male	Office based
3.	Project Coordinator	2	Male	Office Based
4.	Accountant	2 (1+1)	Male +Female	Office based
5.	Trainer	1	Female	Field Based
6.	Field Worker (regular)	21 (10+11)	Male + Female	Field Based
7.	Field Worker (volunteer)	11 (5+6)	Male + Female	Field Based
8.	Support staff	1	Female	Office based
9.	Night Guard	1	Male	Office based



**H) projects/programs implemented/implementing by SBF:**

<b>Name of Project</b>	<b>Major Focus</b>	<b>Outcome</b>	<b>Location</b>	<b>Donors</b>	<b>Duration</b>
Less-water Irrigation with Climate Resilient and Effective Agriculture Techniques (LICREAT) - project	Best practices sharing, improved irrigation method, effective digitalized information flow and adaptive cropping pattern impact environment where farmer's resilience to climate change sustained.	Capacity of target farmers on climate adaptive agricultural farming and less-water irrigation practices (method and techniques) are improved, reinforced, and enhanced for climate actions ; Improved less-water irrigation method, techniques/tools installed/introduced and effectively practicing by the target farmers;	4 Unions, Niyamatpur, Sundarpur-Durgapur, Kola (medium low and Jamal under Kaliganj Upazilla of Jhenaidah district	Japan Fund for Global Environment (JFGE)	April 2024 to March 2027
Women, girls and child rights and Protection	protecting child marriage ( ballaya bibaho roadh ) and women torture protection	From beginning to till date SBF is very active and sincere in prevention of child marriage (pre-matured marriage) and protection women and children from any forms of abuse, humiliation and exploitation.	kaliganj upazilla	<b>Own fund</b>	2000 to still now ongoing
Water-use Efficient Agriculture Practice (WEAP- Project	To promote farmers' adaptive Water-use Efficient Agriculture Practice aiming to develop a replicable model in the long run to secure food and environmental sustainability in the locality	Target farmers are using less ground water, chemical fertilizers and pesticide and inclining to eco-friendly agronomic practice adaptive to sustainable agriculture farming. The farmers are also utilizing the rain water at their best and using organic fertilizer and bio-pest in agriculture	Kaligonj Upazila under Jhenaidah District	JFGE through Share The Planet Association, Japan	From April,2018 to July 2022
Vulnerable Women Benefit (VWB)/ Vulnerable Group Development (VGD) Programme	To make positive change in livelihood of Ultra 2382 poor women with attention to further deterioration of living condition	In the meantime 2382 ultra-poor women have identified and received VGD Card and received life skill based education (health, Hygiene and sanitation.	Sailkupa and Kaligonj, Moheshpur, Harinakundu Upazilas under Jhenaidah district and Magura sadar and Mohammadpur upazils under Magura district	Ministry of Women and Child Affairs Dept, of the People's Republic of Bangladesh.	Ongoing since 2013
Mother and Children Health and Nutrition-Project.	Awareness raising, Materials supports including Treatment (therapy) and Social and economic rehabilitation through credit & networking	1000 mothers and women have been aware about health & Hygiene and Nutrition and the necessity of timely treatment	Kaligonj Upazila under Jhenaidah District	Own Fund	Ongoing since 2010
Strengthening and Follow up of People Lead Development Process (PLDP) Approach in Bangladesh;	To make the farmers self-reliant through making them capacitated about agro-technology and being adapted with the changing climate change	To make the targeted farmers acquainted with the most recent agro technologies and how can they be associated.	Kaligonj Upazila under Jhenaidah District	FIMARC. Through Susamaj Foundation	Ongoing since 2018

24 hours Hotline service for the protection of women & child trafficking and torture.	To prevent trafficking through networking with NGO's hotline	This will prevent all type of trafficking through networking.	Jhenaidah District	Khan Foundation & Own	Since January 2010 now on going
Health & Rehabilitation support for the people with disability-project	Awareness raising, Materials supports including Treatment (therapy) and Social and economic rehabilitation through credit & networking.	1290 disabled people received treatment, materials and IGA loan. Such types of activities are still going on for providing supports to the people with disabilities.	Kaligonj	CDD. National Development Foundation for the Disabled and Own	Started from 2001 and On going
Income Generation Activities for Poverty alleviation of the Poor and marginalized women (IGAP)-project.	Supporting the poor and vulnerable women with IGA training (Cow fattening, Goat rearing, fish cultivation, Tailoring, Block-Buttik etc) and networking supports for making them able to be self-help	1400 poor women of the urban slum have been small entrepreneurs and keeping continue their sound footsteps till today.	Jhenaidah ,Kaligonj	Own fund	Started from 2010 and On going
Emergency responses to the COVID-19 Pandemic	Awareness raising the community campaigns of miking in rural remote areas.	Expand the COVID-19 response initiative by engaging more local CSOs-NGOs. Emergency food support for the marginalized and workless people. Distribution of hand washing soap, masks and IEC materials.	Jhenaidah District	ACLAB, Dhaka and won fund	Started in 2020 and on going
Luxur Cook Stove-ICS Program	To promote environment and health friendly cooking technology in the locality.	There is required less time and cost involvement. Further it also health and environment friendly.	Kaligonj Upazila of Jhenaidah District.	Luxur Green Energy Lrd through USAID & IDCOL	Since April 2010 to March 2018
Basic Literacy Program	To develop illiteracy & numeracy capacity of the adult people (Aged 15-45 years) who don't still have the literacy knowledge including life skill and income generating training.	3000 men and 3000 women are receiving literacy and numeracy knowledge through 100 education learning centers, training and networking supports	Mohespur Upazila under Jhenaidah district.	Bureau of Non-Formal Education (BNFE) through Srizon Bangladesh	From January , 2018 to Jun 2021
Health, safe water option, HIV/AIDS & MCH	Health and sanitation support	Above 2000 beneficiaries have been aware about health, safe water, HIV-AIDS & MCH. The activities are still progressing with a success	Kaligonj Kotchandpur	Own/ Padakkhep consortium	Started in 1999 and ongoing
Adult Literacy Program	To give literacy of underprivileged women and men	There were 850 male and 1650 female beneficiaries attained literacy capacity	Kaligonj & Kotchandpur	PROSHIKA	started in 2001 to closed in 2003

Promoting and Protecting Rights of the Working Children (PPRWC)	To contribute to the systematic prevention and elimination of hazardous child labor and exploitative child labor.	7500 children and their parents & employers alongside the local authorities and communities have been informed and aware about the negative consequence of hazardous child labours. Above all the targeted working and vulnerable children got a friendly and learning environment through 05 Stop Over Home (SOH). Moreover drop out children & adolescent boys & girls received primary education through these five SOHs including reenrollment to school & college.	Kaliganj, Jhenaidah Sadar and Magura Upazilas respectively under Jhenaidah, Magura district	Manusher Jonno foundation, Dhaka and own fund	April, 2007 to March 2023
Maternity Allowance for the Poor pregnant and Lactating Mother-Programme	To reduce the maternal mortality and child mortality among the poor through creating health awareness and running health camp in local level.	Pregnant mother and the family members have been aware about the nutrient foods during pregnancy. They have also been received clear perception about the importance of lactating to her child. Moreover they have been have the clear messages about the family planning, EPI, harmful effects of child marriage, marriage with dowry.	Kaligonj Upazila, Jhenaidah	Ministry of Women and Child Affairs Dept, of the People's Republic of Bangladesh.	December, 2013 to November, 2015
Pre-primary education for Underprivileged Children of Urban Slum and others	To provide free education to the poor and marginalized children so that they can read and write	Since the beginning 1050 children have been able to read and write and now maintaining their business accounts	Kaligonj	BRAC	Started in 2000 and closed in 2012
Microcredit for Poor People	To support the Poor women	Access to Capital, Entrepreneurship and Self-Sufficiency, Improved Standards of Living through Women's Economic Advancement	Jhenaidah Sadar and Kaliganj Upazilla	Own fund	June 1999-April 2007
Democracy and good governance	Strengthening local government	People living at Jamal and Niyamotpur Unions under Kaligonj Upazila have been aware about their Civil and political rights	Kaligonj	WAVE ARD Bangladesh	Started in 2003 and closed at 2004.
Strengthening Local Government.	Formation of Steering committee at Union Parishad and ensure government facilities	2 union and 42 villagers are getting benefited	Kaligonj Upazila	DANIDA through WAVE foundation	Dec 2004 to December 2010
Human Rights and Democratic partnership	Legal Aid and legal literacy	Social Arbitration and case mediation legal support to women about to 150	Kaligonj Upazila (16 villages)	DANIDA through Banchte Shekha	September 2004-June 2008 now closed.

Gender Equality projects	conducted advocacy programme	Community mobilization, engagement of stakeholder, building network with others like minded organization etc	Jhenaidah District	USHA	January 2005- December 2010
NEED project: Need oriented Education on Election and Democracy	Voter Awareness & education, participation of civil society people & professionals	Ensure enlistment of poorest of the poor, Handicapped and minority people and franchise their voting rights	Kaligonj Upazila (15 Unions) and Jhenaidah Sadar	EC through Wave Foundation	April 2006 to Jan 2007 <b>Now closed</b>
Global Fund for Food Security	Awareness of the farmers, form network and establishment of their rights	Farmers have been aware about safe foods and have been capacitated in adopting organic agriculture, They are united and became aware of their rights	Kaligonj Upazila	Action Aid and Jagrato Juba Sangha (JJS)	September 2004 and closed in 2008
Integrated community based arsenic mitigation project and sanitation	To Prevent arsenicosis from target area	help and support to arsenicosis patient through advocacy and awareness raising	kaliganj Upazilla	own /NGO forum Jessore	Started in 2001 and closed in 2009
Voter and Civic education and observation of ninth parliamentary election	Awareness building through milking special meeting and rallies	Motivated to be voter as a citizen of the country	3 unions of Kaliganj Upazila and 2 unions of Jhenaidah Upazila	Asia Foundation through Khan Foundation	October ,2007 to 2008. now closed
Improve and empowerment of rural poor and under privileged women and children	To build up capacity of the women and children and to create employment and income earning opportunities	women are being empowered	kaliganj upazila under Jhenaidah zilla	Hope for the children	Started 05/06/07 & closed in 2009
Campaign for Sustainable Rural livelihood (CSRL)	Achieving a Comprehensive Agrarian Reform Program (CARP) through participation of small and marginalized farmers including women.	Fair price for agro products Ensuring employment for women to gain economic leadership. Safeguarding agro based small and medium, entrepreneur	Kaliganj Upazilla under Jhenaidah District.	Oxfam Bangladesh & Own	Started since 2010 and 2012
Road safety-project	Awareness rising through training, advocacy.	Driver(worker unions , vehicle owners association leader . related persons are being conscious about the importance of road safety	Jhenaidah district	<b>GTZ, LGED , ADB.</b>	Started 1/07/2008 to June 2009
Establishment and protection of rights of vegetable producing farmer.	To ensure the rights of farmer from the local government institution /organization.	government institution will be more effective for farmer services	kaliganj upazilla	Action in Development with the help of Manusher Jonno foundation	January 2009 – January 2012
Campaign and advocacy for achieving MDG -CAMDG	To assess the situation whether this strategy will full fill the MDG	This will help to make new strategy for achieving MDG	1 union under Kaliganj Upazilla	UNDP through wave foundation	June-December -2009 now closed



working children development program in Jhenaidah District	Significantly Reduce child labor in Jhenaidah District	About 900 children will be withdrawn from risky & hazardous workplaces.	Kaliganj & Kotchandpur Upazilla	Kinder missionwerk , Germany	2012-2015
Vulnerable Group Feeding	Prevent the poor or those vulnerable to shocks and poverty from falling below a certain poverty level.	Food-based safety net programs support adequate consumption and contribute to improving nutrition and securing livelihoods.	Batighata & Paikgacha Upozila Under Khulna District	Ministry of women & Children Affairs	1 January 2012 – December 2020

#### g. Network Membership

- ☐ A Coordinating body of Development Agencies in Bangladesh (ADAB Dhaka)
- ☐ Civil Society Alliance for Scaling Up Nutrition (CSA for SUN)
- ☐ Center for Disability and Development (CDD)
- ☐ BANGLADESH SUSTAINABLE DEVELOPMENT FORUM (BSDF)
- ☐ Governance Coalition
- ☐ STI AIDS Network of Bangladesh
- ☐ CSO Alliance BRAC
- ☐ Bangladesh Shishu Audhikar Forum (BSAF)
- ☐ Network for Ensuring Adolescent Reproductive Health Rights and Services (NEARS)
- ☐ National Disable Forum (NFOWD)
- ☐ Campaign for population Education (CAMPE)
- ☐ Manobadhikar Bastobayan Parishad
- ☐ Sushashoner Jonnyo Prochar Ovijan (SUPRO)
- ☐ Jonogoner Shastha Andolon
- ☐ The CSO-NGO alliance for the COVID-19 response at the Jhenaidah
- ☐ Campaign for Sustainable Rural livelihood (CSRL)

**How much is the total budget of the organization:** Total budget for year 2024-25 is TK 1,97,00,000/-

#### h. Policies of SBF:

1. Personal policy,
2. Financial policy,
3. Gender policy,
4. Safeguard policy,
5. Child Protection policy,
6. Whistle Blowing policy,
7. Anti- Sexual Harassment Policy,
8. Anti- Money Laundering Policy,
9. Complain and Response Mechanism Guideline,
10. Code of Conduct (In built in Personal Policy),
11. Information policy,
12. 5 Years Strategic Plan,
13. Staff manual





